



# HEAVY EQUIPMENT OPERATOR

## Heavy Equipment Operator:

Kettle River Contracting is currently recruiting a professional individual to join our team as a Heavy Equipment Operator. This position would be field based during the construction season. In the off season, this position may be asked to work with our estimating and planning teams, remotely or from one of our office locations, growing their career and knowledge base. The Heavy Equipment Operator will report directly to the Construction Supervisor of their assigned projects. The Heavy Equipment Operator will participate in the daily activities within the project to ensure alignment with the safety, environmental, quality, and contractual requirements of the project.

## Job Duties:

- Promote a Safe and Respectful Work Environment
- Promote and Enforce a Professional Site and Behavior
- Perform Assigned Duties as per the Construction Supervisor
- Operate Heavy Equipment including Excavators, Dozers, Graders, and Wheel Loaders in a safe and efficient manner
- Perform Daily Routine Maintenance on Machines including Fueling, Greasing and Shoveling Tracks
- Be Self Motivated
- Perform, Educate and Document Daily Field Level Hazard Assessments
- Perform, Educate and Document Daily Equipment Inspections
- Perform, Educate and Document Daily Light Vehicle Inspections if Provided a Company Vehicle
- Co-ordinate Daily Activities with Crews and Subcontractors
- Effectively Seek Productive Methods of Completing Tasks
- Ensure Quality of Work Meets or Exceeds Contractual Requirements
- Work Under Pressure and Tight Deadlines.
- Participate to Keep a Structured and Organized Work Site
- Understands, Possesses Knowledge of Heavy Equipment, Operations and Best Practices.
- Possess a Valid Driver's License (class 5 or equivalent)
- Operate and Maintain in a Professional Manner, any Kettle River Contracting Provided Assets including Cell Phones, Computers and Vehicles
- Adhere to all Kettle River Policies
- Train, Mentor and Lead other Employees

## Job Details:

- Full Time Position (approximately 200 hours per month)
- Expected to Work 10-12 Hour Shift
- Field Based Work Located Onsite at Various Locations



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## Job Requirements:

- Minimum of Valid Class 5 Drivers License
- Minimum of 3 Year Experience in the Construction Industry in an Operator Role
- Be Fit for Duty
- Able to Work in Various Environments and Weather Conditions
- Must be Safety Orientated, Self-Motivated and Work Well with Other Employees and Subcontractors
- Have Good Organizational Skills
- Self-Disciplined
- Pass Pre-Employment, Annually, and Post Incident Drug and Alcohol Testing
- Mine Supervisor Certification (considered an asset)
- Existing Safety Training (considered an asset)

## Job Type:

Full-time

## Schedule:

10-12 Hour Shift

## Pay Scale:

\$32.00-\$42.00 per hour

## Supplemental Pay:

Overtime Paid after 8 hours per day or 40 hours per week.

Double Time Paid after 12 hours per day.

## Experience:

Heavy Civil Equipment Operator – 3 years

Open Pit Mining Equipment Operator – Asset

Underground Utilities Equipment Operator – Asset

Oil and Gas Equipment Operator – Asset

Utility Installation and HDPE Piping Equipment Operator – Asset

## Work

### Location:

Sparwood, BC

Send your resume with cover letter to: [info@kettlerivercontracting.com](mailto:info@kettlerivercontracting.com)

***As we continue to expand opportunities within the Nation, we encourage Ktunaxa citizens and other Indigenous peoples to identify themselves in their cover letter or resume.***