
Environmental Monitor

Nupqu Resource Limited Partnership (Nupqu), associated with Ktunaxa Enterprise Ltd., is a growing business, proudly owned by the communities of the Ktunaxa Nation. With offices in Cranbrook, Castlegar, Aqam and Fernie, BC, Nupqu provides consulting services across a variety of sectors including, environmental, archaeology, forestry, and safety throughout the ʔamakʔis Ktunaxa. We are currently seeking a highly motivated, organized, and responsible individual to join our team in a dynamic and rewarding environment poised for significant growth.

We are seeking a motivated, organized, and responsible Environmental Monitor to join our **Fernie** team. This position will consist of Temporary Full-Time employment based out of the Fernie office. The successful candidate should look to have relevant experience and qualifications which align with the roles and responsibilities outlined below:

Roles and Responsibilities

- Provide environmental monitoring to ensure compliance with the Construction Environmental Monitoring Plan (CEMP)
- Review and contribute to CEMP, Care of Water (CoW), and Erosion and Sediment Control (ESC) plans
- Monitor contractor compliance with environmental plans and regulatory requirements
- Oversee and support instream works, including isolation and monitoring activities
- Conduct and oversee water quality monitoring, including turbidity (TSS)
- Ensure required wildlife and vegetation surveys are completed (SAR, birds, fish, herptiles, etc.)
- Document and report environmental incidents and regulatory notifications
- Prepare daily field reports outlining risks and mitigation measures
- Coordinate with construction teams, client representatives, and internal SMEs
- Maintain independence while working alongside contractors
- Lead or support site safety meetings and promote a strong safety culture

Qualifications & Experience

- BC CESL, VOI EMCPP, or equivalent certification
- Minimum 5+ years of experience in construction environmental monitoring (mining or infrastructure preferred)
- Bachelor's degree in environmental science (or relevant diploma with experience)
- Experience with erosion and sediment control, turbidity monitoring, and water sampling
- Knowledge of wildlife and vegetation management
- Experience with pre-disturbance surveys, fish salvage, and electrofishing
- Experience with instream flow measurements and field installations
- Valid driver's license and ability to work in remote locations
- Strong communication and reporting skills
- Proficiency in Microsoft Office and ESRI/GIS tools

Assets

- CPESC designation
- Qualified Environmental Professional (QEP) designation
- Experience leading environmental scope independently on active construction projects
- Strong ESC troubleshooting and mitigation experience
- Experience coordinating between contractors and Owners teams

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- Valid certifications (e.g., OFA-1, Electrofishing Supervisor, Swift Water Rescue, UTV, Mine Supervisor)
- Experience providing recommendations to clients, contractors, and regulators
- Ability to work rotational shifts (up to 14 days, 10+ hours/day)

What We Offer

Nupqu offers competitive wages and benefit packages. Please submit your cover letter and resume marked “**Environmental Monitor- Confidential**” to Renne Hooper, our Human Resource Manager, at: hr@nupqu.com

DEADLINE FOR APPLICATIONS: May 15 at 4:30pm MST

Thank you to all those applicants that apply, however only those selected for an interview will be contacted.

As we continue to expand opportunities within the Nation, we encourage Ktunaxa citizens and other Indigenous peoples to identify themselves in their cover letter or resume.