



# Nupqu

LIMITED  
PARTNERSHIP

## Senior Environmental Technician

**Nupqu Resource Limited Partnership (associated with Ktunaxa Enterprises Ltd.)** is a growing First Nations–owned environmental consulting firm with offices in Cranbrook, Castlegar, and Fernie, BC. Nupqu provides environmental, biological, archaeological, forestry, contract management, and safety-related consulting services throughout the Ktunaxa Traditional Territory.

We are seeking a motivated and experienced Senior Environmental Technician to join our team in a field-focused role supporting environmental, fisheries, and monitoring programs. This position is well suited to a senior technician with strong field leadership skills who is looking to work within a biologist-led consulting structure.

### Position Overview

The Senior Environmental Technician will support and deliver a range of environmental field programs with a primary focus on environmental monitoring, fisheries, and compliance-related work. The role includes leading field activities, coordinating technicians, maintaining equipment, and supporting biologists and Project Managers with technical field execution.

This position emphasizes hands-on fieldwork, technical delivery, and field leadership, with limited administrative or project management responsibilities.

### Field Programs and Technical Support

- Support fisheries, aquatics, wildlife, and environmental monitoring programs
- Lead or assist with fish salvage programs, wildlife and bird surveys, and environmental inspections
- Coordinate waste and soil movement and treatment activities, as directed
- Conduct environmental monitoring and field assessments in compliance with permits and regulations

### Field Leadership and Coordination

- Provide day-to-day field coordination and oversight of technicians during field programs
- Ensure safe, efficient, and compliant execution of field work
- Assist with field scheduling, logistics, and crew coordination
- Carry out time, equipment, and field tracking requirements

### Equipment and Data Management

- Conduct equipment calibration and maintenance (e.g., YSI, flow meters, groundwater and fisheries equipment)
- Collect, manage, and QA/QC field data using digital data collection tools
- Maintain organized and accurate field records

### Reporting and Compliance Support

- Provide technical input to Environmental Management Plans, Environmental Protection Plans, and Health and Safety Plans
- Assist with preparation of technical reports, memorandums, and summaries



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- Support environmental compliance monitoring and permit conditions under senior staff direction

## **Core Duties and Responsibilities**

- Complete environmental and monitoring field programs throughout southeastern British Columbia
- Support biologists, Project Managers, and senior technical staff with field execution
- Communicate clearly and professionally with team members, subcontractors, and clients
- Maintain a strong focus on safety, data quality, and field efficiency

## **Qualifications**

- Post-secondary diploma or degree in Biology, Environmental Science, Ecology, Forestry, Geography, or a related natural resource discipline
- Minimum three years of relevant environmental or monitoring experience in the natural resource sector
- Demonstrated experience leading or assisting fisheries work, water quality sampling, and environmental monitoring
- Experience working under British Columbia environmental statutes, regulations, and permits
- Registration or eligibility for registration with a professional association such as:
  - College of Applied Biologists of British Columbia
  - BC Institute of Agrologists, or equivalent
- Valid Class 5 driver's license with a clean driving record

## **Skills and Abilities**

- Strong field skills and willingness to work outdoors in variable weather and terrain
- Organized, dependable, and safety-oriented
- Effective written and verbal communication skills
- Ability to work independently in the field and collaboratively within a team
- Comfortable using tablets, GPS units, and digital field forms
- Proficiency in Microsoft Office (Outlook, Word, Excel)
- Experience driving on resource roads

## **Assets**

- Experience with fish salvage, electrofishing, or aquatic field programs
- Experience with wildlife or habitat surveys
- Familiarity with provincial and federal environmental legislation
- Basic GIS knowledge

## **Salary**

- \$30.00 per hour

Position is Fernie based with regular field travel.

Contract end date is December 31, 2026 with potential for extension.

Please submit your cover letter and resume marked "Environmental Specialist – Biologist – Confidential" to Human Resources at: [hr@nupqu.com](mailto:hr@nupqu.com)

