

## Nursery Maintenance Technician

Nupqu Native Plants is a division of Nupqu Resource Ltd Partnership, a business owned by the Communities of the Ktunaxa Nation. We are located on ʔáqam Community Lands (at the north end, east of Kimberley). We are a nursery wholesaler for native plants.

### Job Overview

We are seeking a skilled and dedicated Nursery Maintenance Technician to join our team. The ideal candidate will be responsible for performing routine maintenance, troubleshooting, and repairs on various equipment and systems within our facility. This role requires a proactive approach to ensure optimal functionality and safety of all machinery and infrastructure.

### Responsibilities

- The Maintenance Worker is under the direct supervision of the Site Manager
- Troubleshoot and problem solve in various situations
- Maintain a maintenance schedule for the machine around the nursery
- Small engine operations maintenance and repair
- Chainsaw operation, maintenance, and repair
- Irrigation/water system set-up, operations, maintenance, and repair
- Greenhouse modifications, maintenance, and repair
- Weed whipping and mowing
- In addition to maintenance tasks, the Maintenance Worker will be involved with the day-to-day nursery operations when assigned by the Site Manager
- Highly organized and able to manage time effectively
- Ability to work independently and self-motivate
- Waste monitoring and removal as directed
- Maintain fuel levels available on site (gas and diesel)
- Entering and submitting their own time and time off requests and other HR related time management and expenses in Sage Intacct and PurelyHR
- Maintain the nursery site to adhere to the Nupqu Health and Safety Manual by
- Reporting hazards and unsafe conditions
- Repairing and identifying hazards for staff to prevent incidents
- Reporting incidents and near misses

### Requirements

- Proven experience as a Maintenance Technician or similar role in a manufacturing or industrial setting.
- Strong understanding of mechanical, electrical, and plumbing systems.
- Ability to read technical manuals, schematics, and blueprints.
- Excellent problem-solving skills with attention to detail.
- Strong communication skills to effectively collaborate with team members.
- Ability to work independently and manage time efficiently.
- Familiarity with safety procedures and regulations in an industrial environment is preferred.
- Certification in relevant fields (e.g., HVAC, electrical) is a plus but not required.

Join our team as a Nursery Maintenance Technician where your skills will contribute significantly to our operational success!



*As we strive to provide employment opportunities, we encourage Ktunaxa citizens and other Indigenous peoples to identify themselves in their application.*

Job Types: Full-time, Seasonal

Pay: \$25-\$28 per hour

Contract length: Approx. 7-8 months

Work Location: 8425 Mission Road, Cranbrook, B.C.

If you are interested in applying for this position. Please send your application to [hr@nupqu.com](mailto:hr@nupqu.com) with the subject line **'Nursery Maintenance Technician – Confidential'**