



HEAVY CIVIL EARTHWORKS SUPERVISOR

Who We Are:

Kettle River Contracting is a Heavy Civil Construction Company providing specialized services to the resource development industry, including mining, oil and gas, infrastructure, forestry, renewable energy, and environmental remediation. Our goal for every project is the same, to provide high quality services safely, on time, on budget and in a professional and ethical manner.

Below is a summary of capabilities/services Kettle River Contracting provides, but is not limited to:

- Aggregate Crushing and Pit Development
- Surface Water Management
- Earth Dams and Tailings Ponds
- Bridge Installation
- Road and Site Establishment and Maintenance
- Underground Utilities and Plastic Piping
- Piling
- Storm Ponds and Liners
- Dewatering
- Forestry, Land Clearing and Mulching
- Surveying
- Reclamation and Remediation Projects
- Winter Ice Road Construction

Kettle River Contracting has offices in Calgary, AB, Cranbrook, BC, and Elkford, BC.

www.kettlerivercontracting.com

What We Offer:

Kettle River Contracting provides a safe and respectful work environment for persons to begin, grow or exceed their career paths in all aspects of Heavy Civil Construction.

Some of the benefits provided by Kettle River Contracting include, but are not limited to:

- Competitive Wages
- Opportunities for Advancement and Continued Growth
- Training
- Overtime
- Company Events
- Company Transportation (for qualified positions)
- Company Group Benefits (for qualified positions)
- Vehicle and Fuel Allowance (for qualified positions)
- Live Out Allowance (for qualified projects)
- Camp (for qualified projects)



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Heavy Civil Earthworks Supervisor:

Kettle River Contracting is currently recruiting a professional individual to join our team as a Heavy Civil Earthworks Supervisor. This position would be field based during the construction season. In the off season, this position may be asked work with our estimating and planning teams, remotely or from one of our office locations, growing their career and knowledge base. The Heavy Civil Earthworks Supervisor will report directly to the Project Manager and Construction Manager of their assigned projects, and indirectly to the Operations Manager. The Heavy Civil Earthworks Supervisor will oversee the daily activities within the project to ensure alignment with the safety, environmental, quality, and contractual requirements of the project.

Job Duties:

- Promote a Safe and Respectful Work Environment
- Promote and Enforce a Professional Site and Labour Force
- Assist to Identify, Assemble and Evaluate the Onsite Team
- Read and Interpret Construction Drawings and Specifications
- Ensure the Safety of all Personnel on Projects and within Kettle River Contracting
- Ensure Environmental Compliance of Work Projects
- Perform, Educate and Document Daily Field Level Hazard Assessments
- Perform, Educate and Document Daily Equipment Inspections
- Perform, Educate and Document Daily Light Vehicle Inspections if Provided a Company Vehicle
- Client Management including Progress Meetings, Email, and Direct Communication
- Assist with Resource Scheduling including Equipment, Manpower, Materials and Subcontractors
- Project Scheduling
- Assist with Change Order Requests
- Assist with RFIs, Engineering Requirements
- Assist with Cost Tracking
- Assist with Progress Tracking
- Schedule and Coordinating Equipment and Manpower with other Projects
- Co-ordinate Daily Activities with Crews and Subcontractors
- Effectively Seek Productive Methods of Completing Tasks
- Ensure Quality of Work Meets or Exceeds Contractual Requirements
- Work Under Pressure and Tight Deadlines.
- Keep a Structured and Organized Work Site
- Understands, Possesses Knowledge of Heavy Equipment, Operations and Best Practices.
- Possess a Valid Driver's License (class 5 or equivalent)
- Operate and Maintain in a Professional Manner, any Kettle River Contracting Provided Assets including Cell Phones, Computers and Vehicles
- Adhere to all Kettle River Policies
- Train, Mentor and Lead other Employees

Job Details:

- Full Time Position (approximately 200 hours per month)
- Expected to Work 10-12 Hour Shift
- Supervise and Manage Crews
- Field Based Work Located Onsite
- Offseason Work Located in Office



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Job Requirements:

- Minimum of Valid Class 5 Drivers License
- Minimum of 3 Year Experience in the Construction Industry in a Supervisory Role
- Strong Leadership, Communication, Interpersonal and Supervisory Skills
- Be Fit for Duty
- Able to Work in Various Environments and Weather Conditions
- Must be Safety Orientated, Self-Motivated and Work Well with Other Employees and Subcontractors
- Have Good Organizational Skills
- Self-Disciplined
- Pass Pre-Employment, Annually, and Post Incident Drug and Alcohol Testing
- Mine Supervisor Certification (considered an asset)
- Shift Boss Certified (considered an asset)

Job Type:

Full-time

Schedule:

10-12 Hour Shift

Pay Scale:

\$36.00-\$48.00 per hour

Supplemental Pay:

Overtime Paid after 8 hours per day or 40 hours per week.

Double Time Paid after 12 hours per day.

Experience:

Heavy Civil Supervision – 3 years

Open Pit Mining Supervision – Asset

Underground Utilities Supervision – Asset

Oil and Gas Supervision – Asset

Utility Installation and HDPE Piping Supervision – Asset

Work

Location:

Sparwood, BC

Send your resume with cover letter to: ray.usher@kettlerivercontracting.com

As we continue to expand opportunities within the Nation, we encourage Ktunaxa citizens and other Indigenous peoples to identify themselves in their cover letter or resume.