



HEALTH, SAFETY AND ENVIRONMENTAL REPRESENTATIVE

Who We Are:

Kettle River Contracting is a Heavy Civil Construction Company providing specialized services to the resource development industry, including mining, oil and gas, infrastructure, forestry, renewable energy, and environmental remediation. Our goal for every project is the same, to provide high quality services safely, on time, on budget and in a professional and ethical manner.

Below is a summary of capabilities/services Kettle River Contracting provides, but is not limited to:

- Aggregate Crushing and Pit Development
- Surface Water Management
- Earth Dams and Tailings Ponds
- Bridge Installation
- Road and Site Establishment and Maintenance
- Underground Utilities and Plastic Piping
- Piling
- Storm Ponds and Liners
- Dewatering
- Forestry, Land Clearing and Mulching
- Surveying
- Reclamation and Remediation Projects
- Winter Ice Road Construction

Kettle River Contracting has offices in Calgary, AB, Cranbrook, BC, and Elkford, BC.

www.kettlerivercontracting.com

What We Offer:

Kettle River Contracting provides a safe and respectful work environment for persons to begin, grow or exceed their career paths in all aspects of Heavy Civil Construction.

Some of the benefits provided by Kettle River Contracting include, but are not limited to:

- Competitive Wages
- Opportunities for Advancement and Continued Growth
- Training
- Overtime
- Company Events
- Company Transportation (for qualified positions)
- Company Group Benefits (for qualified positions)
- Vehicle and Fuel Allowance (for qualified positions)
- Live Out Allowance (for qualified projects)
- Camp (for qualified projects)



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Health, Safety and Environmental Representative (HSE):

Kettle River Contracting is currently recruiting a professional individual to join our team as a HSE Representative. The HSE Representative will be responsible for monitoring onsite construction projects to ensure compliance with project and jurisdictional requirements. The HSE Representative will report directly to the onsite construction team supervision and indirectly to the Operations Manager. This position would be field based during the construction season. In the off season, this position will may be asked to work with our management and planning teams, from one of our office locations, growing their career and knowledge base.

Job Duties:

- Promote a Safe and Respectful Work Environment
- Promote and Enforce a Professional Site and Labour Force
- Demonstrate the capability to work under the direction of HSE leadership on multiple tasks requiring judgment to resolve problems
- Perform, Educate and Document Daily Field Level Hazard Assessments
- Perform, Educate and Document Daily Equipment Inspections
- Perform, Educate and Document Daily Light Vehicle Inspections if Provided a Company Vehicle
- Works with employees, supervisors, and management to identify potential hazards
- Encourages and promotes a safe work culture with a positive attitude and team approach
- Performs various levels of worksite inspections and audits and follows through with appropriate levels of coaching and support for all corrective actions
- Investigate incidents, near misses, and hazardous conditions. Complete incident causation analysis, develop, implement, and follow up on corrective actions
- Participate in toolbox meetings, weekly safety meetings and client and HSE team meetings as required
- Assistance in creating Job Safety Analysis and perform updates as conditions and processes change
- Maintain a working knowledge of current OH&S legislation, Federal and Provincial laws as well as company standards and policies
- Provide mentoring to workers and leaders in maintaining safe work habits and practices
- Participate and contribute with ongoing procedural, policy and other documentation development and updates as required
- Proactively identifies leading indicators and trends in the field and communicates the same back to the field and corporate
- Investigates incidents and near misses with foremen and other key management
- Communicates established policies, practices and procedures to workers and remain informed on changes provided by the Operations Manager
- Documentation Control for all safety and environmental related items associated with your work project
- Possess a Valid Driver's License (class 5 or equivalent)
- Operate and Maintain in a Professional Manner, any Kettle River Contracting Provided Assets including Cell Phones, Computers and Vehicles
- Adhere to all Kettle River Policies
- Train, Mentor and Lead other Employees



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Job Details:

- Full Time Position (approximately 200 hours per month)
- Expected to Work 10-12 Hour Shift
- Field Based Work Located Onsite
- Offseason Work Located in Office

Job Requirements:

- Possess a valid NCSO Designation in Good Standing
- Minimum of Valid Class 5 Drivers License
- Minimum of 3 Year Experience in the Construction Industry in an HSE Role
- Strong Leadership, Communication, Interpersonal and Supervisory Skills
- Be Fit for Duty
- Able to Work in Various Environments and Weather Conditions
- Must be Safety Orientated, Self-Motivated and Work Well with Other Employees and Subcontractors
- Have Good Organizational Skills
- Self-Disciplined
- Pass Pre-Employment, Annually, and Post Incident Drug and Alcohol Testing
- Canadian Registered Safety Professional (consider

Job Type:

Full-time

Schedule:

10-12 Hour Shift – Field Based

8-10 Hour Shift – Off-Season Office Based

Pay Scale:

\$32.00-\$45.00 per hour

Supplemental Pay:

Overtime Paid after 8 hours per day or 40 hours per week.

Double Time Paid after 12 hours per day.

Experience:

Heavy Civil Experience – 3 years

Open Pit Mining Experience – Asset

Underground Utilities Experience – Asset

Oil and Gas Experience – Asset

Utility Installation and HDPE Piping Experience – Asset

Canadian Registered Safety Professional – Asset

Registered Occupational Hygienist - Asset

Fit Test Training Certified – Asset

Fall Protection Training Certified – Asset

Rigging Training Certified – Asset

WHMIS Training Certified – Asset

COR Auditor Certified – Asset



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Work Location:
Sparwood, BC

Send your resume with cover letter to: ray.usher@kettlerivercontracting.com

As we continue to expand opportunities within the Nation, we encourage Ktunaxa citizens and other Indigenous peoples to identify themselves in their cover letter or resume.