

# Nupqu Resource Limited Partnership Call for Ktunaxa Directors

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## *Summary*

Legal Name: Nupqu Resource Limited Partnership

Proposed Trade Name: Nupqu

Year Established: 2009

General Mandate: Land and resource management consulting and contracting services

Ktunaxa Enterprises Ltd. (KEL) is seeking Ktunaxa individuals interested and qualified to be a director for Nupqu. The Directors of Nupqu have the exciting opportunity to provide direction to the company, navigating through a period of significant opportunities with various industry players, while aligning operations with KEL and sister companies as per the direction provided by our shareholders.

Within the KEL group of companies, Nupqu Resource Limited Partnership provides professional land and resource management services within the Ktunaxa Traditional Territory and beyond. Specifically, we support clients within a variety of industries with the following services:

- Forestry
- Environmental, Reclamation and Remediation
- Water Management
- Native Plant Nursery
- Health and Safety
- Archaeology and Cultural Resource Management
- Contract Management

The mission of Nupqu is: leveraging the strengths of a highly trained workforce, robust safety and stewardship principles, Nupqu is a leader and steadfast partner in the provision of value-added professional and technical resource services.

## *Background*

Previously known as Kootenay Indian Enterprises, and from 1997-2009 as Ktunaxa Kinbasket Development Corporation, Nupqu was incorporated in 2009 as a business unit under the newly created Ktunaxa Holdings Limited Partnership corporate umbrella.

Nupqu employees have a strong reputation for providing quality service in the resource industries throughout the region; employing many recognized and certified natural resource professionals and technicians. Nupqu's dynamic work-force offers a broad range of employment

opportunities and professional and career development for Ktunaxa Nation members. The business operates out of four regional offices, one on Kootenay IR 1A, adjacent to the ʔAqam community, one in downtown Cranbrook, one Fernie and one in Castlegar.

With a range of registered professionals and technicians, Nupqu is a trusted advisor to its clients in the natural resource industries with whom Nupqu did \$11M in 2020/21 and anticipates +\$12M in 2021/22. From vegetation management and invasive plant control, to full-scale forestry development, wildfire mitigation, water science, fisheries, Archaeology, and native plants, Nupqu has a skilled workforce of up to 95 personnel. We also provide first aid medics and emergency transportation vehicles, as well as oversee construction site safety, procurement, and project management.

The primary responsibility of each business within the KEL group of companies is to maximize profit while:

- Adhering to Ktunaxa Interests;
- Meeting legal requirements;
- Managing risk exposure; and
- Working in collaboration with Community enterprises.

Directors of Nupqu have a unique opportunity to be involved in a wide variety of business development and wealth generation opportunities for the benefit of the Ktunaxa Nation. Nupqu has access to leverage multiple industry relationship agreements, business proposals, and partnership propositions. Nupqu's shareholders are looking forward to working with individuals who are passionate about the opportunities for the Nation and will be able to meet the responsibilities and requirements outlined below.

### ***Director Responsibilities***

The Nupqu Board of Directors will be required to provide direction on the following activities:

- Annual operational document development and implementation
- Quarterly and monthly reporting to KEL
- Policy development and implementation
- Business plan development and implementation
- Strategic plan development and implementation
- Identifying and acting upon Nupqu human resource requirements
- Providing Nupqu management general direction
- Providing direction for business proposals
- Developing and implementing internal policies and procedures

The Nupqu Directors are required to meet at least quarterly, and more often as needed. The Board of Directors must be flexible and able to commit to additional requirements as necessary.

## ***Director Requirements***

To qualify as a director of Nupqu, the individual must:

- have an understanding of Ktunaxa Interests
- qualify as a director under the legislation of the relevant jurisdiction;
- be of good character, credibility and reputation;
- be business-minded with business experience; and
- have expertise in the area of natural resource services.

## ***How to submit an application***

Please submit a cover letter and resume no later than December 6<sup>th</sup>, 2021 to Heather Burrows, Director of Strategic HR with KEL at [heather.burrows@ktunaxaenterprises.ca](mailto:heather.burrows@ktunaxaenterprises.ca)

Feel free to contact Heather Burrows at the email address above or at 250-420-2745 ext. 4059.